



**Administrative Committee
on Co-ordination**ACC/1996/PER/R.10
24 December 1996

Consultative Committee on
Administrative Questions
(Personnel and General
Administrative Questions)

PERSONNEL STATISTICSNote by the CCAO secretariat

1. Attached are the annual statistical tables on the staff of the organizations in the United Nations common system, as at 31 December 1995, produced by the International Computing Centre for the Consultative Committee on Administrative Questions.
2. The tables contain data on the staff by:
 - (a) organization, including separate entries for certain organs of the UN, the ILO and WHO;
 - (b) duty station, showing a distinction between headquarters and other established offices, between secretariat posts and technical co-operation projects, and a detailed listing by country and location;
 - (c) source of funding;
 - (d) category, grade, type of appointment, age group, length of service, gender and (for all but one of the organizations) nationality.
3. In addition, the tables provide figures on:
 - (a) the number of appointments and separations which took place during 1995 and the resulting turnover rate;
 - (b) the percentage of expatriate staff in the Professional and higher category;
 - (c) the number of allowances received by staff members:

TABLE 1A

Number of staff by category and organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	1886	2997	4883	33	2518	6521	9039	62	582	147	729	5	4986	9665	14651
UNDP	405	455	860	18	726	3318	4044	82	10	0	10	0	1141	3773	4914
UNFPA	102	133	235	30	11	411	422	54	129	2	131	17	242	546	788
UNOPS	61	110	171	18	12	2	14	1	128	628	756	80	201	740	941
UNHCR	373	504	877	22	780	2347	3127	78	0	0	0	0	1153	2851	4004
UNICEF	385	531	916	21	544	1769	2313	52	322	917	1239	28	1251	3217	4468
UNITAR	1	0	1	6	11	6	17	94	0	0	0	0	12	6	18
UNRWA	62	5	67	51	60	4	64	49	0	0	0	0	122	9	131
ITC	67	98	165	90	0	3	3	2	15	0	15	8	82	101	183
ICSC	18	25	43	100	0	0	0	0	0	0	0	0	18	25	43
ICJ	17	26	43	100	0	0	0	0	0	0	0	0	17	26	43
UNU	15	35	50	45	4	26	30	27	23	9	32	29	42	70	112
ILO	517	680	1197	48	182	440	622	25	293	394	687	27	992	1514	2506
ICAT	60	109	169	97	2	0	2	1	3	0	3	2	65	109	174
FAO	991	1669	2660	60	265	740	1005	23	377	403	780	18	1633	2812	4445
WFP	217	280	497	34	0	666	666	45	295	11	306	21	512	957	1469
UNESCO	726	1108	1834	75	247	291	538	22	33	34	67	3	1006	1433	2439
WHO	614	790	1404	33	472	1546	2018	47	434	431	865	20	1520	2767	4287
PAHO	149	219	368	53	30	98	128	19	92	102	194	28	271	419	690
ICAO	212	334	546	67	82	108	190	23	64	18	82	10	358	460	818
UPU	74	92	166	100	0	0	0	0	0	0	0	0	74	92	166
ITU	226	437	663	91	0	14	14	2	45	4	49	7	271	455	726
WMO	113	149	262	93	6	2	8	3	5	6	11	4	124	157	281
IMO	116	185	301	96	0	0	0	0	7	6	13	4	123	191	314
WIPO	177	335	512	100	1	0	1	0	0	0	0	0	178	335	513
IFAD	131	167	298	99	2	0	2	1	0	0	0	0	133	167	300
UNIDO	318	613	931	72	6	3	9	1	118	243	361	28	442	859	1301
IAEA	775	1189	1964	91	52	147	199	9	0	0	0	0	827	1336	2163
WTO	194	251	445	100	0	0	0	0	0	0	0	0	194	251	445
	9002	13526	22528	42	6013	18462	24475	46	2975	3355	6330	12	17990	35343	53333

TABLE 1B

Number of male staff by category and organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	1116	1199	2315	28	1838	3545	5383	65	476	72	548	7	3430	4816	8246
UNDP	244	90	334	14	485	1632	2117	86	8	0	8	0	737	1722	2459
UNFPA	44	26	70	20	7	203	210	59	76	1	77	22	127	230	357
UNOPS	40	23	63	11	10	0	10	2	114	398	512	88	164	421	585
UNHCR	234	105	339	14	550	1540	2090	86	0	0	0	0	784	1645	2429
UNICEF	206	114	320	14	356	930	1286	58	202	402	604	27	764	1446	2210
UNITAR	1	0	1	11	7	1	8	89	0	0	0	0	8	1	9
UNRWA	55	0	55	50	53	2	55	50	0	0	0	0	108	2	110
ITC	50	23	73	84	0	1	1	1	13	0	13	15	63	24	87
ICSC	11	8	19	100	0	0	0	0	0	0	0	0	11	8	19
ICJ	12	15	27	100	0	0	0	0	0	0	0	0	12	15	27
UNU	13	9	22	44	2	6	8	16	18	2	20	40	33	17	50
ILO	349	185	534	41	151	182	333	25	211	236	447	34	711	603	1314
ICAT	42	32	74	95	2	0	2	3	2	0	2	3	46	32	78
FAO	778	516	1294	51	238	393	631	25	332	257	589	23	1348	1166	2514
WFP	140	62	202	22	0	474	474	51	248	3	251	27	388	539	927
UNESCO	463	320	783	70	174	106	280	25	29	21	50	4	666	447	1113
WHO	432	193	625	27	358	782	1140	49	339	238	577	25	1129	1213	2342
PAHO	89	44	133	47	25	23	48	17	64	39	103	36	178	106	284
ICAO	156	80	236	57	72	37	109	26	62	6	68	16	290	123	413
UPU	58	43	101	100	0	0	0	0	0	0	0	0	58	43	101
ITU	187	135	322	87	0	1	1	0	44	3	47	13	231	-139	370
WMO	92	29	121	90	6	0	6	4	4	3	7	5	102	32	134
IMO	80	66	146	94	0	0	0	0	7	2	9	6	87	68	155
WIPO	133	84	217	100	0	0	0	0	0	0	0	0	133	84	217
IFAD	99	30	129	99	1	0	1	1	0	0	0	0	100	30	130
UNIDO	241	200	441	65	5	0	5	1	102	126	228	34	348	326	674
IAEA	644	446	1090	92	44	53	97	8	0	0	0	0	688	499	1187
WTO	137	77	214	100	0	0	0	0	0	0	0	0	137	77	214
TOTAL	6146	4154	10300	36	4384	9911	14295	50	2351	1809	4160	14	12881	15874	28755

TABLE IC

Number of female staff by category and organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS				OTHER ESTABLISHED OFFICES				PROJECT				TOTAL		
	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL	% TOTAL	PROF.	G.S.	TOTAL
UN	770	1798	2568	40	680	2976	3656	57	106	75	181	3	1556	4849	6405
UNDP	161	365	526	21	241	1686	1927	78	2	0	2	0	404	2051	2455
UNFPA	58	107	165	38	4	208	212	49	53	1	54	13	115	316	431
UNOPS	21	87	108	30	2	2	4	1	14	230	244	69	37	319	356
UNHCR	139	399	538	34	230	807	1037	66	0	0	0	0	369	1206	1575
UNICEF	179	417	596	26	188	839	1027	45	120	515	635	28	487	1771	2258
UNITAR	0	0	0	0	4	5	9	100	0	0	0	0	4	5	9
UNRWA	7	5	12	57	7	2	9	43	0	0	0	0	14	7	21
ITC	17	75	92	96	0	2	2	2	2	0	2	2	19	77	96
ICSC	7	17	24	100	0	0	0	0	0	0	0	0	7	17	24
ICJ	5	11	16	100	0	0	0	0	0	0	0	0	5	11	16
UNU	2	26	28	45	2	20	22	35	5	7	12	19	9	53	62
ILO	168	495	663	56	31	258	289	24	82	158	240	20	281	911	1192
ICAT	18	77	95	99	0	0	0	0	1	0	1	1	19	77	96
FAO	213	1153	1366	71	27	347	374	19	45	146	191	10	285	1646	1931
WFP	77	218	295	54	0	192	192	35	47	8	55	10	124	418	542
UNESCO	263	788	1051	79	73	185	258	19	4	13	17	1	340	986	1326
WHO	182	597	779	40	114	764	878	45	95	193	288	15	391	1554	1945
PAHO	60	175	235	58	5	75	80	20	28	63	91	22	93	313	406
ICAO	56	254	310	77	10	71	81	20	2	12	14	3	68	337	405
UPU	16	49	65	100	0	0	0	0	0	0	0	0	16	49	65
ITU	39	302	341	96	0	13	13	4	1	1	2	1	40	316	356
WMO	21	120	141	96	0	2	2	1	1	3	4	3	22	125	147
IMO	36	119	155	97	0	0	0	0	0	4	4	3	36	123	159
WIPO	44	251	295	100	1	0	1	0	0	0	0	0	45	251	296
IFAD	32	137	169	99	1	0	1	1	0	0	0	0	33	137	170
UNIDO	77	413	490	78	1	3	4	1	16	117	133	21	94	533	627
IAEA	131	743	874	90	8	94	102	10	0	0	0	0	139	837	976
WTO	57	174	231	100	0	0	0	0	0	0	0	0	57	174	231
TOTAL	2856	9372	12228	50	1629	8551	10180	41	624	1546	2170	9	5109	19469	24578

TABLE 6C

Number of male Professional staff by type of appointment and percentage expatriate
by organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	1698	57	1256	43	92	2954	3	1	473	99	88	476
UNDP	409	56	320	44	93	729	2	25	6	75	88	8
UNFPA	31	61	20	39	82	51	33	43	43	57	96	76
UNOPS	17	34	33	66	84	50	3	3	111	97	96	114
UNHCR	235	30	549	70	100	784	0	0	0	0	0	0
UNICEF	140	25	422	75	92	562	147	73	55	27	100	202
UNITAR	0	0	8	100	88	8	0	0	0	0	0	0
UNRWA	45	42	63	58	97	108	0	0	0	0	0	0
ITC	31	62	19	38	98	50	2	15	11	85	85	13
ICSC	9	82	2	18	82	11	0	0	0	0	0	0
ICJ	10	83	2	17	83	12	0	0	0	0	0	0
UNU	1	7	14	93	73	15	0	0	18	100	89	18
ILO	248	50	252	50	94	500	1	0	210	100	97	211
ICAT	20	45	24	55	61	44	1	50	1	50	100	2
FAO	599	59	417	41	89	1016	10	3	322	97	99	332
WFP	82	59	58	41	89	140	103	42	145	58	100	248
UNESCO	78	12	559	88	88	637	0	0	29	100	90	29
WHO	116	15	674	85	94	790	25	7	314	93	95	339
PAHO	20	18	94	82	81	114	6	9	58	91	86	64
ICAO	135	59	93	41	82	228	0	0	62	100	100	62
UPU	53	91	5	9	84	58	0	0	0	0	0	0
ITU	143	76	44	24	94	187	0	0	44	100	100	44
WMO	22	22	76	78	98	98	0	0	4	100	100	4
IMO	23	29	57	71	91	80	0	0	7	100	71	7
WIPO	64	48	69	52	95	133	0	0	0	0	0	0
IFAD	47	47	53	53	93	100	0	0	0	0	0	0
UNIDO	76	31	170	69	98	246	0	0	102	100	100	102
IAEA	2	0	686	100	97	688	0	0	0	0	0	0
WTO	66	48	71	52	89	137	0	0	0	0	0	0
TOTAL	4420	42	6110	58	92	10530	336	14	2015	86	95	2351

TABLE 6D

Number of male General service staff by type of appointment and percentage expatriate
by organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2507	53	2237	47	15	4744	1	1	71	99	0	72
UNDP	938	54	784	46	0	1722	0	0	0	0	0	0
UNFPA	139	61	90	39	0	229	0	0	1	100	100	1
UNOPS	21	91	2	9	0	23	397	100	1	0	0	398
UNHCR	156	9	1489	91	2	1645	0	0	0	0	0	0
UNICEF	175	17	869	83	9	1044	307	76	95	24	6	402
UNITAR	0	0	1	100	0	1	0	0	0	0	0	0
UNRWA	2	100	0	0	0	2	0	0	0	0	0	0
ITC	19	79	5	21	4	24	0	0	0	0	0	0
ICSC	5	63	3	38	0	8	0	0	0	0	0	0
ICJ	15	100	0	0	0	15	0	0	0	0	0	0
UNU	0	0	15	100	0	15	0	0	2	100	0	2
ILO	133	36	234	64	2	367	0	0	236	100	0	236
ICAT	19	59	13	41	0	32	0	0	0	0	0	0
FAO	519	57	390	43	0	909	0	0	257	100	0	257
WFP	308	57	228	43	0	536	2	67	1	33	100	3
UNESCO	138	32	288	68	5	426	0	0	21	100	0	21
WHO	208	21	767	79	3	975	5	2	233	98	1	238
PAHO	8	12	59	88	0	67	1	3	38	97	0	39
ICAO	99	85	18	15	0	117	0	0	6	100	0	6
UPU	41	95	2	5	9	43	0	0	0	0	0	0
ITU	120	88	16	12	5	136	0	0	3	100	0	3
WMO	23	79	6	21	3	29	0	0	3	100	0	3
IMO	52	79	14	21	3	66	0	0	2	100	0	2
WIPO	37	44	47	56	5	84	0	0	0	0	0	0
IFAD	17	57	13	43	3	30	0	0	0	0	0	0
UNIDO	73	37	127	64	1	200	0	0	126	100	0	126
IABA	8	2	491	98	2	499	0	0	0	0	0	0
WTO	54	70	23	30	6	77	0	0	0	0	0	0
TOTAL	5834	41	8231	59	7	14065	713	39	1096	61	2	1809

TABLE 6E

Number of female Professional staff by type of appointment and percentage expatriate
by organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	993	68	457	32	81	1450	0	0	106	100	87	106
UNDP	159	40	243	60	90	402	0	0	2	100	50	2
UNFPA	45	73	17	27	90	62	12	23	41	77	98	53
UNOPS	15	65	8	35	78	23	2	14	12	86	93	14
UNHCR	86	23	283	77	99	369	0	0	0	0	0	0
UNICEF	83	23	284	77	89	367	61	51	59	49	100	120
UNITAR	0	0	4	100	75	4	0	0	0	0	0	0
UNRWA	4	29	10	71	100	14	0	0	0	0	0	0
ITC	12	71	5	29	94	17	0	0	2	100	100	2
ICSC	5	71	2	29	71	7	0	0	0	0	0	0
ICJ	3	60	2	40	80	5	0	0	0	0	0	0
UNU	0	0	4	100	75	4	0	0	5	100	80	5
ILO	90	45	109	55	93	199	0	0	82	100	98	82
ICAT	12	67	6	33	39	18	0	0	1	100	100	1
FAO	136	57	104	43	82	240	1	2	44	98	98	45
WFP	39	51	38	49	92	77	13	28	34	72	100	47
UNESCO	56	17	280	83	79	336	0	0	4	100	100	4
WHO	50	17	246	83	86	296	5	5	90	95	95	95
PAHO	25	38	40	62	57	65	4	14	24	86	68	28
ICAO	44	67	22	33	47	66	0	0	2	100	100	2
UPU	12	75	4	25	88	16	0	0	0	0	0	0
ITU	28	72	11	28	79	39	0	0	1	100	100	1
WMO	13	62	8	38	81	21	0	0	1	100	100	1
IMO	19	53	17	47	75	36	0	0	0	0	0	0
WIPO	26	58	19	42	78	45	0	0	0	0	0	0
IFAD	15	45	18	55	82	33	0	0	0	0	0	0
UNIDO	33	42	45	58	90	78	0	0	16	100	100	16
IAEA	4	3	135	97	96	139	0	0	0	0	0	0
WTO	31	54	26	46	84	57	0	0	0	0	0	0
TOTAL	2038	19	2447	23	36	4485	98	4	526	22	25	624

TABLE 6F

Number of female General service staff by type of appointment and percentage expatriate
by organizational location
as at 31 December 1995

ORGANIZATION	HEADQUARTERS & OTHER ESTABLISHED OFFICES						PROJECT STAFF					
	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF	TYPE OF APPOINTMENT				% EXPATRIATE	TOTAL STAFF
	WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL			WITHOUT TIME LIMIT	% TOTAL	FIXED TERM	% TOTAL		
UN	2661	56	2113	44	6	4774	12	16	63	84	0	75
UNDP	1272	62	779	38	1	2051	0	0	0	0	0	0
UNFPA	222	70	93	30	0	315	1	100	0	0	100	1
UNOPS	80	90	9	10	2	89	228	99	2	1	0	230
UNHCR	292	24	914	76	6	1206	0	0	0	0	0	0
UNICEF	354	28	902	72	24	1256	332	64	183	36	11	515
UNITAR	0	0	5	100	0	5	0	0	0	0	0	0
UNRWA	7	100	0	0	0	7	0	0	0	0	0	0
ITC	42	55	35	45	3	77	0	0	0	0	0	0
ICSC	13	76	4	24	0	17	0	0	0	0	0	0
ICJ	11	100	0	0	9	11	0	0	0	0	0	0
UNU	1	2	45	98	0	46	0	0	7	100	0	7
ILO	336	45	417	55	24	753	0	0	158	100	0	158
ICAT	40	52	37	48	12	77	0	0	0	0	0	0
FAO	1066	71	434	29	13	1500	0	0	146	100	0	146
WFP	227	55	183	45	3	410	2	25	6	75	88	8
UNESCO	462	47	511	53	18	973	0	0	13	100	0	13
WHO	296	22	1065	78	11	1361	16	8	177	92	4	193
PAHO	92	37	158	63	2	250	16	25	47	75	0	63
ICAO	302	93	23	7	0	325	0	0	12	100	17	12
UPU	46	94	3	6	20	49	0	0	0	0	0	0
ITU	254	81	61	19	10	315	0	0	1	100	0	1
WMO	99	81	23	19	13	122	0	0	3	100	0	3
IMO	97	82	22	18	17	119	0	0	4	100	0	4
WIPO	93	37	158	63	3	251	0	0	0	0	0	0
IFAD	73	53	64	47	1	137	0	0	0	0	0	0
UNIDO	204	49	212	51	2	416	0	0	117	100	0	117
IAEA	11	1	826	99	4	837	0	0	0	0	0	0
WTO	93	53	81	47	39	174	0	0	0	0	0	0
TOTAL	8746	49	9177	51	9	17923	607	39	939	61	5	1546

TABLE 10A

*Age and grade distribution of male Professional staff
as at 31 December 1995*

AGE BRACKET (YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30	47	125	21	0	0	0	0	0	193
30 TO LESS THAN 35	67	509	325	66	1	0	0	0	968
35 TO LESS THAN 40	20	237	618	357	82	3	0	0	1317
40 TO LESS THAN 45	9	119	570	870	359	35	8	3	1973
45 TO LESS THAN 50	6	71	473	986	819	194	37	11	2597
50 TO LESS THAN 55	3	63	328	845	1097	421	99	30	2886
55 TO LESS THAN 60	3	36	203	583	964	465	171	59	2484
60 TO LESS THAN 65	0	2	20	57	161	75	56	49	420
65 AND OVER	0	0	0	3	14	4	5	17	43
<i>TOTAL</i>	<i>155</i>	<i>1162</i>	<i>2558</i>	<i>3767</i>	<i>3497</i>	<i>1197</i>	<i>376</i>	<i>169</i>	<i>12881</i>

TABLE 10B

*Age and grade distribution of female Professional staff
as at 31 December 1995*

AGE BRACKET (YEARS)	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
LESS THAN 30	50	190	12	0	0	0	0	0	252
30 TO LESS THAN 35	60	416	222	30	1	0	0	0	729
35 TO LESS THAN 40	12	175	319	186	23	0	0	0	715
40 TO LESS THAN 45	12	130	316	361	98	15	0	0	932
45 TO LESS THAN 50	9	80	284	342	213	45	11	1	985
50 TO LESS THAN 55	15	66	204	304	227	61	20	9	906
55 TO LESS THAN 60	9	40	137	152	134	39	17	4	532
60 TO LESS THAN 65	1	5	7	22	12	6	2	0	55
65 AND OVER	0	0	0	0	1	0	0	2	3
<i>TOTAL</i>	<i>168</i>	<i>1102</i>	<i>1501</i>	<i>1397</i>	<i>709</i>	<i>166</i>	<i>50</i>	<i>16</i>	<i>5109</i>

TABLE 11A

*Number of male staff in each Professional grade by organization
as at 31 December 1995*

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	30	367	911	975	704	296	86	61	3430
UNDP	31	98	84	162	198	122	37	5	737
UNFPA	3	16	7	26	51	15	8	1	127
UNOPS	0	8	32	34	56	27	6	1	164
UNHCR	0	138	290	216	87	41	11	1	784
UNICEF	3	53	163	303	175	50	16	1	764
UNITAR	0	1	4	1	1	1	0	0	8
UNRWA	0	7	26	45	21	6	2	1	108
ITC	0	3	9	23	24	4	0	0	63
ICSC	0	1	2	4	2	1	1	0	11
ICJ	0	0	4	5	0	1	1	1	12
UNU	0	0	7	9	4	8	3	2	33
ILO	11	55	84	187	287	58	18	11	711
ICAT	0	1	14	18	11	1	1	0	46
FAO	25	133	158	358	448	162	50	14	1348
WFP	1	49	115	124	62	29	7	1	388
UNESCO	19	51	102	175	218	69	22	10	666
WHO	8	46	129	315	444	127	44	16	1129
PAHO	7	15	17	56	70	11	2	0	178
ICAO	1	14	43	124	85	17	4	2	290
UPU	0	0	24	16	9	4	3	2	58
ITU	1	8	42	73	81	21	0	5	231
WMO	0	4	7	36	33	10	9	3	102
IMO	0	6	9	24	32	9	6	1	87
WIPO	0	4	20	46	31	21	5	6	133
IFAD	0	8	4	28	38	7	9	6	100
UNIDO	11	35	51	100	96	39	13	3	348
IAEA	4	37	165	245	197	23	7	10	688
WTO	0	4	35	39	32	17	5	5	137
<i>TOTAL</i>	<i>155</i>	<i>1162</i>	<i>2558</i>	<i>3767</i>	<i>3497</i>	<i>1197</i>	<i>376</i>	<i>169</i>	<i>12881</i>

TABLE 11B

Number of female staff in each Professional grade by organization
as at 31 December 1995

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG	TOTAL
UN	48	333	477	421	211	50	13	3	1556
UNDP	21	103	99	90	64	16	10	1	404
UNFPA	8	18	17	33	27	6	5	1	115
UNOPS	2	6	7	11	8	3	0	0	37
UNHCR	4	125	136	70	25	8	0	1	369
UNICEF	11	69	143	158	80	18	6	2	487
UNITAR	0	1	1	0	2	0	0	0	4
UNRWA	0	4	5	1	2	2	0	0	14
ITC	0	7	5	6	1	0	0	0	19
ICSC	0	2	1	3	0	1	0	0	7
ICJ	0	4	0	1	0	0	0	0	5
UNU	0	3	2	2	1	1	0	0	9
ILO	13	65	71	80	40	9	1	2	281
ICAT	1	2	8	7	0	1	0	0	19
FAO	12	63	89	82	29	7	3	0	285
WFP	1	33	40	29	13	6	1	1	124
UNESCO	24	80	101	73	46	13	1	2	340
WHO	9	60	86	122	93	13	6	2	391
PAHO	6	14	20	39	7	6	0	1	93
ICAO	1	20	21	20	5	0	1	0	68
UPU	0	0	12	4	0	0	0	0	16
ITU	1	4	18	14	3	0	0	0	40
WMO	0	2	7	9	4	0	0	0	22
IMO	0	9	12	13	1	1	0	0	36
WIPO	0	14	12	16	3	0	0	0	45
IFAD	0	4	8	14	6	1	0	0	33
UNIDO	2	26	23	26	15	0	2	0	94
IAEA	4	28	58	32	13	3	1	0	139
WTO	0	3	22	21	10	1	0	0	57
<i>TOTAL</i>	<i>168</i>	<i>1102</i>	<i>1501</i>	<i>1397</i>	<i>709</i>	<i>166</i>	<i>50</i>	<i>16</i>	<i>5109</i>